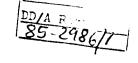
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## UNITED STATES OFFICE OF PERSONNEL MANAGEMENT WASHINGTON, D.C. 20415

Executive Registry

SEP 23 1985



Honorable William J. Casey Director Central Intelligence Agency Washington, D.C. 20505

Dear Mr. Casey:

Thank you for your August 30, 1985 letter expressing your concerns regarding the Association Benefit Plan.

We completed negotiations with the Association Plan on August 13, 1985. Agreement was reached between OPM and the Plan to a combination of a refund to the Government and enrollees (\$10 million) and a premium rate reduction (6.4%) for 1986 to utilize excess reserves and to attain the desired reserve level of one month's premium in both the contingency reserve and the special reserve.

While we acknowledge the sensitive nature of the Agency's mission, we do not believe a refund will adversely affect the Agency's personnel. In fact, a refund program will allow the Plan to achieve the rate stability described in your letter. Since we have not granted any other plan in the Federal Employees Health Benefits program an exception to the reserve policy, we must respectfully decline to permit any exception for the Association Benefit Plan.

Sincerely,

Constance Horner

Director